

ARTICLE 35: ALLOWANCES AND DIFFERENTIALS AT POST

GENERAL

- 35.1 Allowances and differentials for Foreign Service employees at post will be determined and paid in accordance with 3 FAM 3200, Allowances.
- 35.2 The Parties agree that changes and amendments made to 3 FAM 3200, to which the Agency is a party, during the term of this agreement, will control the payment of allowances and differentials.

SERVICE NEED DIFFERENTIAL

- 35.3 A Service Need Differential (SND) may be used to recruit for posts which are difficult to staff.
- 35.4 Management may classify a post as difficult to staff at any time. Management may determine the length of assignment required to qualify for an SND payment, but the minimum length may not exceed three years.